



Bradley University is committed to offering a “welcoming, caring, diverse and inclusive” campus environment. The **Faculty Award for Excellence in Diversity, Equity, and Inclusion** recognizes efforts in advancing diversity, equity, inclusion and belonging (DEIB) at Bradley. The award will alternate between honoring an individual (in even numbered years) and an academic program (in odd numbered years).

Eligibility and Nominations:

In years when the award is presented to an individual, any full-time faculty member who has been at Bradley at least three years and is a current faculty member when the award is granted is eligible for this award. Nominations may be made by faculty, staff, or students. Self-nominations are also encouraged.

In years when the award is presented to an academic program, any academic major, minor or degree program (or any department, school, or college with such programs) that has been operating at Bradley for at least three years is eligible for this award. Nominations may be made by faculty, staff, or students. Self-nominations are also encouraged.

Criteria:

Nominees must demonstrate excellence in at least one of the following areas: advocacy, curriculum development, community building, research/creative production, and/or leadership and service. Excelling in multiple areas is desirable.

1. **Advocacy and Engagement:** Demonstrated commitment to advocating for underrepresented groups and actively engaging in activities that promote diversity, equity, inclusion, and belonging within the University environment.
2. **Inclusive Pedagogy and Curriculum Development:** Development and implementation of innovative teaching methods, courses, and curricula that foster accessibility, belonging, and inclusivity, and promote understanding and appreciation of diverse perspectives and intersectionality. This may include supervising DEIB-related student research.
3. **Community Building:** Building inclusive and accepting communities within the university through mentorship, collaboration, and initiatives that promote belonging and respect for all individuals. This may include mentoring students and student organizations.
4. **Research and/or Creative Production:** Engaging in research and/or creative production that directly contributes to advancing the understanding and enhancement of diversity, equity, inclusion and belonging on Bradley’s campus.
5. **Leadership and Service:** Demonstrated leadership in advancing diversity, equity, inclusion, and belonging through work on committees, task forces, or other initiatives and roles within the university.

Materials:

In years when the award is presented to an individual, nominations must include: (1) the nominee's current CV; (2) a cover letter of no more than 5 pages detailing their contributions to the selection criteria; and (3) the names of three Bradley references (staff, students, and/or faculty) whom the review committee can contact for feedback on the nomination. Those serving on the selection committee are not eligible for the award, nor may they write a letter of nomination or serve as a reference for a nominee.

In years when the award is presented to an academic program, nominations must include: (1) a cover letter of no more than 5 pages detailing the ways their curricular and/or co-curricular offerings (or their program innovations) contribute to the selection criteria; (2) supporting evidence of no more than 10 pages, providing evidence of the reach and impact of the program (for instance, number of students served, gains in DEIB, lists of specific curricular and/or co-curricular offerings, lists and explanations of awards, honors or recognitions earned by the program, and other information relevant to the selection criteria); (3) the names of three Bradley references (staff, students, and/or faculty) whom the review committee can contact for feedback on the nomination. Selection committee members may nominate programs and serve as references but must recuse themselves from deliberations if they hold a leadership role or significant affiliation with the nominated program. If recusals result in fewer than three voting members, alternates will be appointed to maintain a balanced deliberation.

Dates:

Each Spring, the Provost will send out a call for nominations with a link to a submission portal. Nomination packets must be received by September 1 (toward the start of the next Fall semester). Nominations will be reviewed by a panel of jurors who will make a recommendation to the Provost and Vice President for Diversity, Equity, and Inclusion. Announcement of the award recipient will be made at the Founder's Day ceremony in October. Award winners will receive a monetary award and will be expected to serve on future award review panels.